



## **PRESS RELEASE**

### **ACEA IS ONE OF ITALY'S 2025 TOP EMPLOYERS**

**For the fourth consecutive year, the Group has obtained the official recognition of corporate excellence in personnel policies and strategies**

**Rome, 16 January 2025** – For the fourth consecutive year, ACEA has received the **Top Employers Italy** 2025 certification, the official recognition of corporate excellence in personnel policies and strategies, as well as their implementation to contribute to people's well-being, improve the environment, and enhance the labor world.

**Employer Branding, Diversity Equity & Inclusion, Talent Acquisition, Career e Wellbeing** are among the main areas that enabled the Group to achieve this prestigious recognition. Additionally, the continuous improvement of Equality & Care policies has been confirmed. This growth trajectory demonstrates the value ACEA Group places on its people.

Based on research into the Best Practices in Human Resources, the Top Employers Italy certification is awarded to companies that achieve and meet high standards. The survey thoroughly examines and analyzes 20 different areas and their respective Best Practices, including People Strategy, Work Environment, Talent Acquisition, Learning, Diversity, Equity & Inclusion, Wellbeing. The Top Employers Program has recognized and certified over 2,400 Top Employers across 125 countries worldwide.

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